

POSITION DESCRIPTION
Weave Woolloomooloo (WW)
Targeted Earlier Intervention (TEI) Caseworker

Position title	Targeted Earlier Intervention (TEI) Caseworker
Reports to	Weave Woolloomooloo Program Manager
Responsible for	Providing individual and family casework support to families with children aged 0 - 12 years and young people aged 12 - 25 years predominantly from Woolloomooloo, Darlinghurst and Kings cross area. Participating in and/or facilitating community activities, groups and/or projects as part of our Community Strengthening program.
Location	Weave Woolloomooloo, 49 McElhone Street, Woolloomooloo
Hours	Part time (3 or 4 days per week/21 or 28 hours per week) Tuesday to Friday
Status	All positions at Weave are dependant on continued funding and are subject to a 6 month probation period
Award	Social Community Home Care and Disability Services Industry Award 2010 (SCHADS)
Remuneration	SCHADS SACS Level 4 Paypoint 1-4 depending on qualifications and experience. Weave pays above the SCHADS Award hourly rate. Weave <i>hourly rate range for Paypoint 4 Level 1-4: \$45.08-\$48.51</i> <ul style="list-style-type: none"> ● Plus Superannuation @ 11% (increasing to 11.5% In July 2024) ● Plus Annual Leave Loading of 17.5%
Benefits	<ul style="list-style-type: none"> ● Generous salary sacrifice ● Above Award hourly rates based on a 35 hour week ● Bonus paid leave days over Christmas and New Year

About Weave Youth & Community Services

[Weave Youth & Community Services](#) is a place-based community organisation located on unceded Gadigal and Bidjigal Land in Sydney, that has been delivering a range of programs, supports and services developed with and for the community for 48 years. Weave's purpose is to empower people to change their lives, and healing and connection is at the centre of our work.

Weave supports children, young people, women and families who are impacted by systemic disadvantage and intergenerational trauma. Around 70% of all those we support across Weave are Aboriginal and/or Torres Strait Islander people. As a non-Aboriginal controlled organisation, Weave is strongly committed to walking alongside Aboriginal and Torres Strait Islander people in their ongoing fight for justice and self-determination. Our work at every level is guided by our [Aboriginal Healing Framework](#).

About Weave Woolloomooloo

Located on Gadigal Land in the heart of Woolloomooloo, Weave Woolloomooloo (WW) is a vibrant, welcoming and safe space for young people and families with children under 12 years. Weave Woolloomooloo provides case management and creative and innovative youth-led projects, events and groups that meet the needs of young people and build capacity and cohesion in the local community.

About the Role

The TEI Caseworker provides intensive wrap-around case management for families with children aged 0-12 years and young people aged 12 - 25 years predominantly from the Woolloomooloo, Darlinghurst and Kings Cross area. Case Management includes but is not limited to, therapeutic and practical assistance, housing support, AOD and mental health support, information and referral, education assistance, access to support services, activities, groups, projects and events.

Key Responsibilities

- Provide casework and case management support to families with children aged 0 - 12 years and to young people aged 12 - 25 years, who have complex trauma histories and a range of needs, including mental health and AOD challenges, experiences of homelessness, legal issues, domestic and family violence, lack of access to opportunities etc
- Ensure the casework support you provide is undertaken in line with "Weave's How We Do What We Do" practise framework
- Engage in outreach service provision where required, including accompanying clients to appointments
- Work collaboratively with other Weave staff and external health professionals and service providers
- Provide referral, advocacy, information, and support services to clients
- Work from a proactive, responsive, trauma informed, strengths based, healing centred and culturally safe perspective.
- Contribute as part of the team to strategic planning for Weave Woolloomooloo and Weave in general
- Attend regular clinical or cultural supervision as agreed upon by your Program Manager

- In consultation with the Program Manager and in alignment with your Work Plan, identify your professional training and development needs
- Develop client-led Case Plans with your clients and ensure these guide the work. Regularly review case plans with clients to ensure their continued relevance
- Liaise with relevant networks, agencies, community members and government departments as required
- Assist the team with supervision of student placements and volunteers as required
- Assist with and encourage client participation in Weave events and projects
- Maintain up-to-date records as required within the course of your work, including upkeep of client data base, daily client statistics, organising logistics for groups, writing reports and support letters
- Work as part of the Weave Woolloomooloo team, assist in planning, organising and running groups, events, activities and
- projects to engage the community and build community cohesion and connection. (Weave Woolloomooloo events may from time to time require after hours and/or work on weekends).
- You may be required to perform other duties as directed from time to time to suit organisational requirements and which are broadly consistent with your role.
- Additional general responsibilities and expectations of all Weave staff are outlined in the Weave Code of Conduct Section 8.2 (a).

Essential Selection Criteria

1. Relevant tertiary qualification/s in Social Work, Youth Work, Social Sciences or similar and/or equivalent relevant experience
2. Demonstrated experience in a caseworker role providing support to young people and/or families with complex trauma histories and support needs within a client-centred, trauma informed, strengths based, and culturally safe framework
3. Strong organisational skills and ability to work under pressure and manage competing demands
4. Knowledge and understanding of relevant referral pathways with highly developed advocacy, engagement and communication skills
5. Awareness of, and sensitivity to the experiences of Aboriginal and Torres Strait Islander peoples impacted by the ongoing oppressive legacies of colonisation as well as an understanding of the importance of cultural safety and strengths of Aboriginal and Torres Strait Islander people
6. Demonstrated experience of working within a client-centred, trauma informed, strengths based, and culturally safe framework
7. NSW Working with Children Clearance and National Police Check
8. Current NSW Driver's Licence

Desired criteria

1. Knowledge of the Woolloomooloo, Kings Cross, Darlinghurst area and the richness, strengths and complexity of those communities
2. Identify and be accepted by the Aboriginal Community as an Aboriginal and/or Torres Strait Islander person (as currently defined in the NSW Aboriginal Land Rights Act 1983).

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.