

**Youth Caseworker**  
**Creating Futures Justice Program**  
 Weave Youth & Community Services

Position title	Youth Caseworker
Reports to	Creating Futures Program Manager
Program	Creating Futures Justice Program
Responsible for	Providing wrap-around, trauma-informed, culturally safe client-centred, casework support to young people aged 10-17 years who have criminal matters or are at risk of police contact in the Sydney district.
Location	The position is based at Weave Waterloo, which is located on Gadigal land in Waterloo, however outreach support will be required as well as working at other Weave sites during the course of your employment.
Hours	Part time 63 hours per fortnight (9 days per fortnight)
Status	All positions are subject to a 6 month probation period. All positions at Weave are dependent on continued funding.
Award	Social Community Home Care and Disability Services Industry Award 2010 (SCHADS)
Remuneration	SCHADS SACS Level 4 Paypoint 1-4 depending on qualifications and experience. Weave pays above the SCHADS Award hourly rate. Weave hourly rate range for Level 4 Paypoint 1-4: \$48.41-\$52.09. <ul style="list-style-type: none"> <li>● Plus Superannuation @ 12%</li> <li>● Plus Annual Leave Loading of 17.5%</li> </ul>
Benefits	<ul style="list-style-type: none"> <li>● Generous salary sacrifice</li> <li>● Above Award hourly rates based on a 35 hour week</li> <li>● Bonus paid leave days over Christmas and New Year</li> </ul>

## About Weave Youth & Community Services

[Weave Youth & Community Services](#) is a place-based community organisation located on unceded Gadigal and Bidjigal Land in Sydney, that has been delivering a range of programs, supports and services developed with and for the community for 50 years.

Weave's purpose is to empower people to change their lives, and healing and connection is at the centre of our work. Weave supports children, young people, women and families who are impacted by systemic disadvantage and intergenerational trauma. Around 70% of all those we support across Weave are Aboriginal and/or Torres Strait Islander people. As a non-Aboriginal controlled organisation, Weave is strongly committed to walking alongside Aboriginal and Torres Strait Islander people in their ongoing fight for justice and self-determination. Our work at every level is guided by our [Aboriginal Healing Framework](#).

The role will be part of Weave's Creating Futures Justice Program, which supports people aged 10–30 who are in contact with the criminal justice system to transition from custody to community and live contributing, fulfilling lives.

### Key Responsibilities

- Provide individual casework and case management support to young people aged 10-17 years who are in contact with the criminal justice system or at risk of police contact, or those over 17 who still have matters in the Children's Court.
- Work closely with Youth Justice to support young people being supervised by YJNSW, those transitioning from custody into the community, Youth Justice Conference (YJC) referrals and young people receiving Bail Support.
- Meet young people where they are at and engage in ways young people respond to in order to build trust with the young person and their support networks, allowing you to provide consistent and reliable support.
- Provide court support and advocacy.
- Exit plan with young people in custody prior to their release.
- Provide comprehensive, holistic wrap-around post release support for young people who are transitioning from custody to community.
- Work alongside client/s to create a case plan that is informed by therapeutic/trauma informed, strengths-based and client-led frameworks.
- Occasional crisis response and out of hours work where required.
- Facilitate peer group pro-social activities for young people.

- Where appropriate, support the parent/s or carers and/or siblings of the young person in a respectful way that does not put a strain on your relationship with the young person.
- Build collaborative relationships with local service networks and facilitate necessary referrals to ensure young people have access to the support they need. Eg. housing, local Aboriginal and/or Torres Strait Islander community organisations, schools or other education providers, Centrelink, police, health, mental health, employment services, drug and alcohol rehabilitation services, recreational and sporting clubs etc.
- Build close working relationships and work in collaboration with Youth Justice, Aboriginal Legal Service, Children's Legal Service, Shopfront Youth Legal Centre, Koori Court and Children's Court staff etc to enhance client outcomes.
- Use Weave's data collection system to record and manage individual client data, including case notes, support letters, case plans and other relevant documents.
- Attend regular clinical and/or cultural supervision as agreed upon with your Program Manager.
- You may be required to perform other duties as directed from time to time to suit organisational requirements and which are broadly consistent with your role.

### **Selection Criteria**

1. Qualifications and/or currently studying in social work, community work, welfare, community management or other relevant discipline.
2. Complex casework and case management experience.
3. Experience in youth work.
4. Awareness of, and sensitivity to the experiences of Aboriginal and Torres Strait Islander peoples impacted by the ongoing oppressive legacies of colonisation.
5. Understanding of the importance of cultural safety for Aboriginal and Torres Strait Islander peoples, the strengths of Aboriginal and Torres Strait Islander peoples.
6. A commitment to EEO policy OH&S safety standards, ethical practice principles and a commitment to the principles of cultural diversity.
7. Able to work in a flexible and adaptable manner under stress.
8. Current NSW Working With Children Check clearance and National Police Check.
9. Common sense and an excellent sense of humour.
10. NSW full unrestricted Driver's Licence.
11. Current First Aid Certificate or willingness to obtain within two months of employment.

## **Desirable Criteria**

- Understanding of the criminal justice system and trauma-informed care
- Aboriginality