



Annual Report

1 July 2017 - 30 June 2018

WEAVE
YOUTH & COMMUNITY SERVICES

Acknowledgements

Weave would like to acknowledge and pay our respects to Australia's First Nations People, the traditional custodians of this land. This land is, was and always will be Aboriginal land.

We would like to express our gratitude to the children, young people, families and communities who have allowed us to be part of their story, their journey, their strength and resilience for the past 42 years.

We would like to acknowledge and thank the artist who painted our Creating Futures artwork, Linda Jackson. We also thank our creative partners Tristan Stefan Edouard and Benny Edwards who have captured special moments over the last 12 months through film and photography.

The cover image of this Annual Report was taken by one of our Kool Kids, Angie, as part of our photography workshops.





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A woman with long, wavy hair and white face paint is sitting on a wooden bench. She is looking down and to the right. The background is a warm, orange-toned wall. The text is overlaid on the right side of the image.

**At Weave, we believe
when people are
supported they are
empowered
to change
their lives.**

Who We Are

Since 1976, we have been providing a range of services to children, young people, families and communities who face complex issues and difficult circumstances. We continue to provide this support today.

We are a team of 58 dedicated, passionate and committed staff members who work tirelessly across a suite of programs to support and empower people to change their lives.

Our Board is made up of industry leaders who generously donate their time, energy, passion and expertise to help us build a strong, connected community with opportunities and justice for all.

We have a dedicated team of 190 volunteers who invest their time and energy to support a range of programs, events and initiatives.

Partnering with like minded businesses, organisations and funding bodies is key to strengthening our impact, enabling us to reach more people and helping us to be sustainable into the future.



OUR PURPOSE

**To empower
people to
change
their lives**

OUR VISION

**A strong connected
community that
values its members
with opportunities
and justice for all**

OUR VALUES

**Respect
Optimism & a Sense of Humour
Integrity
Fairness & Justice
Good Practice
Sustainability**

Weave Headquarters Waterloo

1B Elizabeth Street, Waterloo

Management & Administration Staff

Programs operating from here include:

Speak Out Dual Diagnosis Program

Creating Futures Justice Program

Creating Futures Aboriginal Cultural Support Program

Driving Change

Streetbeat

Light Up



Weave Women & Children's Centre

133 Morehead Street, Waterloo

Programs operating from here include:

Early Intervention & Placement Prevention Program

Staying Home Leaving Violence

Weave Community Hub Woolloomooloo

49 McElhone Street, Woolloomooloo

Programs operating from here include:

Youth Specialist Homelessness Service

Early Intervention & Placement Prevention Program

Community Builders



Weave Kool Kids Program

Shop 3, 669 Anzac Parade, Maroubra

Programs operating from here include:

Early Intervention Program

Switch Leadership Program



A message from our Chair Dr. Peggy Dwyer

Each has acted as an Office Holder of the Association: Trudi as Vice Chair; Jacqui as Treasurer and Samuel as Secretary and Youth Representative, and on behalf of the Weave team I would like to thank them for their role in ensuring the effective governance of the organisation.

Trudi's role as Vice Chair saw her ably representing Weave at various functions and generally making herself available to sign documents and provide input, sometimes at a moment's notice. I would like to personally thank Trudi for her wisdom, sage advice and support as I transitioned into the role of Chair.

I would also like to acknowledge that as Treasurer of Weave, Jacqui managed all meetings of our Audit and Finance Committee. She was instrumental in overseeing the Finance Team and in the strengthening of our financial systems and practices. Samuel brought with him a new perspective and fresh point of view that was invaluable to the Board, and I sincerely thank him for giving freely of his time and expertise. While his relocation to Brisbane resulted in his decision to stand down from the Board, he will continue to be an advocate for Weave and to support the Board and Management in a new capacity.

This year also saw former Chair and long term Weave supporter Rebecca Wallace stand down from the Board. Rebecca was instrumental in transforming our corporate governance and secretariat support systems, fostering an environment of ethical decision making, compliance oversight and best practice corporate governance, with the aim of allowing the Board to focus on its oversight and fiduciary responsibilities.

I would also like to take this opportunity to extend a sincere vote of appreciation to our Annual Gala Committee Members, particularly to Helen Graney (stepping into the role for the second consecutive year) for their oversight of another successful event. The evening was a wonderful celebration of all those involved with Weave including current and past Board Members, Management, staff, clients, partners and supporters.

It is people that lie at the heart of Weave and I would therefore like to finish my report by thanking the many individuals that contribute to our success. I extend this thanks and appreciation to my colleagues for the way in which they have exercised their responsibilities as Board Members: Trudi, Jacqui, Helen, Samuel, Sheena, Jonathon, Christopher and Ingrid you are a dedicated, talented and inspirational bunch. Thank you for helping to ensure the good governance and strategic oversight of Weave but also for your thoughtful input, engagement, support and insight.

Weave can do its great work because of its staff whose passion, commitment and willingness to exceed expectations is the key to Weave's success. Each of our Teams have a respect for and commitment to clients. That is the reason why the Weave family is so close and so successful.

I am very much looking forward to the year ahead, where we support the Team in the first phase of its Strategic Plan 2019-2021. I know that I speak on behalf of the whole Board when I say how proud we are to be involved in this organisation and to learn more about the way in which Weave empowers our community.

Dr. Peggy Dwyer
Chairperson

I am very pleased to present my first Chair's Report to the members and stakeholders of Weave Youth & Community Services. The Chair's report is a time to reflect on the past year, to remember our successes and the challenges, and to account for the many responsibilities that befall the Board of Management. This year was a time of significant change, hard work and achievement.

Long term CEO Shane Brown stepped down from the role to commence the next chapter of his career. During his stewardship, Shane was instrumental in Weave's growth and development and a driving force for social good. His dedication resulted in evidence based outcomes and positive benefits to the Weave Community. On behalf of the Board and all of his colleagues, clients, stakeholders and friends we sincerely thank Shane for his contribution and leadership as Weave's founder and long term CEO.

On 10 July 2018, the Board announced the appointment of Siobhan Bryson to the position of Chief Executive Officer. Siobhan was appointed following a rigorous process of interviews and presentations aimed at ensuring engagement of a candidate with the right skills to provide management oversight and responsibility across the organisation; to ensure the effective and efficient functioning of Weave into the future; and to provide strong and clear leadership both internally and externally.

The Board was delighted to welcome Siobhan to the role, noting her tireless commitment to Weave and the community it serves during her 17 years of employment. We are excited to have her at the helm as the organisation enters into its next phase of development.

I would also like to take this opportunity to once again acknowledge the work of Greg Benson as Interim CEO, and to thank him for his great efforts and commitment to the role on behalf of the Board, management and staff of Weave.

Our Board Meetings are forums for ethical decision making within the framework of our shared vision for the future and are marked by openness, robust and informed debate, cooperation and respect.

The Board remains focused on ensuring that we meet our obligations under the Associations Incorporations Act 2009 (NSW), the Australian Charities and Not-for-profits Commission Act 2012 (ACNC), the Governance Standards made in accordance with the ACNC Regulations, contractual arrangements with our funding bodies and of course, our commitments to the Weave staff and clients.

The Board dedicated significant time this year to its own Succession Planning. At this year's Annual General Meeting three dedicated and committed Board Members will retire by rotation. Trudi Mitchell, Jacqui Walshe and Samuel Brazel will be sorely missed at the Board table and we thank them for dedicating their time and significant skills and expertise to the Board over the past several years.

A message from our CEO Siobhan Bryson



2017-2018 has been another exciting year for Weave. Long term CEO Shane Brown resigned in March 2018 after 35 years of leading and growing the organisation. Shane was instrumental in shaping and developing Weave. He worked tirelessly with heart, passion, commitment and dedication, to grow Weave from a single youth worker project, into the fully fledged holistic, social justice focused service that it is today. Shane has left a fantastic legacy and will continue to stay connected.

While Shane was on a 12-month sabbatical, Greg Benson took on the interim CEO role. Greg did a great job at the helm and brought new perspectives, experience, connections, skills, energy and ideas and worked hard to advocate for Weave. We thank Shane and Greg for their valuable contributions.

It is a great honour and privilege for me to take on the CEO role at Weave and to have the opportunity to lead this wonderful organisation that I have been part of for over 17 years. I believe strongly in Weave and the work we do to empower people to change their lives. At Weave we listen, we don't judge, we don't discriminate — we value, genuinely care about, and welcome all. We offer practical support, guidance, opportunities, and the skills and belief required to help people overcome challenges, heal from trauma, create pathways, and find a way up and a way forward in their lives. We are committed to working long term with individuals and communities and building on relationships with key partners to strengthen our impact and achieve meaningful, lasting outcomes.

Weave continues to grow and develop according to client and community needs, and we are constantly reflecting on and evaluating our work to ensure our focus is right and that we are adding the most value in the best possible way. Our Social Issues Strategy, which was developed in consultation with clients, community, staff and stakeholders is an example of this way of working. An exciting new initiative that we have developed as a result of this strategy is the Light Up schools based resilience building program which we piloted in 2017 - 2018 with great success. We will continue to strengthen and roll out this program in 2019. This schools based program has been carefully designed to build resilience, strengthen social, emotional and psychological wellbeing, and give young people the tools to cope with life's challenges.

Reducing the over representation of Aboriginal people in the criminal justice system remains a key focus for Weave. Bedding down and strengthening our Creating Futures post release support program has been a focus in 2017-18. The cultural focus and healing framework that are integral to this program are showing great promise in impacting reoffending rates and setting people up for success. The interim external evaluation report for Creating Futures highlights the meaningful outcomes that are being achieved for participants. We are committed to finding sustainable funding for this essential program.

The team at Weave is nothing short of exceptional and we couldn't do what we do without the dedicated, skilled, professional and experienced staff who are all passionate about social justice and go above and beyond every day to create meaningful, lasting change. I cannot thank the team enough for their hard work and commitment.

The Weave Board is a highly skilled group of dedicated and committed individuals who are passionate about achieving Weave's mission. They volunteer their time to ensure Weave is governed to the highest standards and generously give their expertise, skills and leadership — I thank each one of them for their crucial contribution. I would especially like to thank our former chair Rebecca Wallace and our current chair Peggy Dwyer for their tireless work and inspirational leadership of our wonderful Board.

Huge thanks also to our team of volunteers without whom many of our key programs could not operate. I am constantly inspired by their selflessness, kindness and generosity. The difference each and every one of them is making in vulnerable people's lives is priceless.

Weave is fortunate to have many supporters, donors, and partners without whom we would not be able to continue to deliver and grow our services. It has been a pleasure working alongside them to achieve positive outcomes and we sincerely thank them for their vital contributions.

In 2018 we launched the annual Lynn Harvey Kindness Award. This award is inspired by one of our key donors, Lynn Harvey who has shown us extraordinary kindness over the past four years. I am very pleased to report that the first recipient of this prestigious award was Shauna Lee Withers, one of our Kool Kids Switch Leaders — a well deserved recognition of Shauna Lee's kindness and compassion.

2019 is shaping up to be a busy and exciting time for Weave as we embark on our Strategic Plan for 2019-2021. The theme of our strategic plan for the next three years is Strengthen, Empower, Evolve (S.E.E. 21). It's a hopeful, future focused plan that is firmly rooted in the learnings and experience of our past and builds on what we know works.

The key goals we will be focused on in the next three years are improving the mental health and wellbeing of our communities, keeping families and children safe and connected, supporting children and young people to thrive, reducing the over representation of Aboriginal people involved in the criminal justice system and nurturing strong, connected communities. We will continue to listen to our communities and advocate for their voices to be heard in decisions that affect them as we work together to empower people to change their lives.

A handwritten signature in black ink, appearing to read 'S. Bryson'.

Siobhan Bryson
CEO

Weave in Numbers

Our holistic service provision includes delivering programs that focus on:

- Intensive client centred support
- Project & group work
- Community development

1889

clients received
intensive one to
one therapeutic
support

1019
female clients

676
male clients

8
transgender
clients

*176 not known

67%

of clients reported they
were Aboriginal and/or
Torres Strait Islander

746*

groups with a
total of 6836
participants

37

events and
community building
initiatives

*group participants
received ongoing
therapeutic support in
a group context



“Not everything that counts can be counted, not everything that can be counted counts”

- Albert Einstein

At Weave, we value relationships, human connection and meaningful outcomes. We work with people and families who experience complex issues such as homelessness, family breakdown, intergenerational trauma, mental health and substance use issues and significant social disadvantage. We work hard to build rapport, trust and engagement so that we can provide specialised support that empowers people to change their lives.

Our work is deep and long term. We navigate the layers of support needed to help move people in the direction of their hopes and aspirations. We work from trauma informed and healing centred frameworks that acknowledge the impact traumatic experiences have on people, families and communities. This informs our practice which values long term therapeutic relationships that are client centred, strengths based and culturally safe.

We prioritise the quality of our work over quantity. We invest time in people so they feel supported to make change in their lives. Our work is about genuine support that celebrates an individual's self-determined success and improved life outcomes.

Ben engaged with the Speak Out Dual Diagnosis Program in February 2018.

Ben was experiencing depression and smoking large amounts of cannabis daily. He had been kicked out of home so was couch-surfing with friends. Ben had stopped attending university, and his deteriorating eyesight, caused by his permanent disability - albinism, meant he was struggling with his course assessments.

Through intense support and case management, Ben managed to stop regular cannabis use, the depression was better managed and his moods improved. We supported his application for transitional housing which was approved for 18 months at the Addison Project, and used brokerage to set up his apartment with furniture and accessories.

Ben is now using his NDIS package with Vision Australia to support his goals, and is powering through the third year of his law degree at Sydney College of Law! Months on, Ben has signed up to be a Weave Youth Advocate and is passionate about helping educate other young people about the law.

Our Driving Change Program supported Fred on the road to receiving his licence.

With low literacy skills, Fred lacked confidence to sit the knowledge test for his Learner licence. After meeting with our instructors for regular practice sessions, Fred sat and passed the test, first go! Our instructors took Fred through several professional driving lessons, and a few weeks later he flew through his hazard perception and driving tests to gain his provisional licence.

Fred is now enjoying his new found freedom and is excited about his future prospects.

Driving Change Program

This year our Driving Change participants have completed 1354 hours of driving with a volunteer.



Brandon self-referred to Creating Futures Justice Program when he was 24 years old.

Brandon was on parole and had just received new charges for violent offences. Brandon was using drugs, had lost custody of his child and his anxiety was extreme. Weave connected Brandon with our visiting NSW Drug Health nurse, supported him through court and during his subsequent 5-month incarceration.

After his release in December 2017, Brandon continued to engage with Weave. Our Creating Futures team supported him to apply for housing, work with FACS to re-engage with his child, and undertake courses designed for perpetrators of violence so he could create change in his thinking and behaviours.

Today, Brandon has completely changed the course of his life — he has completed his Community Corrections supervision, is substance-free and has been employed full-time for the longest period in his life. Weave continues to work with him to reconnect with his child.

Creating Futures Justice Program
We work with people, not criminals

**Our Creating Futures Justice Program has
taken 129 referrals since 2017**



Creating Futures artwork by Linda Jackson

Reflection by Kool Kids Mum, Latoya.

"Weave's Cool to Be Kind initiative is one that my whole family is super supportive of.

My daughter Lala has received a few kindness cards for her work on programs — they are a fantastic way of finding out that your daughter is achieving new goals, or improving upon her skills. Just the other week Lala received one for catching a big wave and her positive attitude during the surf program — her favourite program to date!

Our whole family — her Dad, brother, Nans, Pop, Aunty, Uncle and me — always make a big thing about Lala receiving a kindness card. We will put them on the fridge at home so whenever anyone comes in she has an opportunity to talk about her achievement and share her story of catching a big wave or supporting a friend.

I love that it gives her confidence, and we love seeing how proud she is when she gets to come home and tell us about why she received a kindness card.

Cool to be Kind is such an important part of not just Kool Kids but our whole community, and I hope that the kids involved will spread the love and kindness throughout their whole life."

Reflection by a Weave Community Hub client.

"Ever since I was a young girl, I have had a dream to travel to Africa and work with the wild animals. For as long as I can remember I have felt a deep connection to animals and the beauty of Africa. Whenever I thought about Africa my smile and heart would light up and I was the happiest I could be. I knew that one day I would make it over there and learn about the animals.

Unfortunately things were pretty tough for me growing up — I never believed I was smart enough to go to uni, and a lack of emotional support and poor lifestyle choices left me feeling pretty low at times. I spent a lot of my teenage years couch surfing and living in refuges. I experienced anxiety and depression, drug and alcohol use, and ended up in a violent relationship.

Working with animals seemed like a far-off, distant dream, so instead I focused my energy on the 'now.' I supported myself through a Certificate III in Child Care and secured a permanent job that helped me stabilise other areas of my life. The dream finally seemed like a possibility in the near future — if I worked as hard as possible, I could be on the plane chasing down my dreams... and I did!

With the support of the amazing team at the Weave Community Hub Woolloomooloo, I was fortunate enough to live my dream in January 2018! I spent several months in Port Elizabeth, South Africa working with the most amazing animals and learning the history of the land. I felt a huge sense of connection with all of the people there, and it helped my own confidence grow in all areas of my life. With my childcare experience, I started a Kids Club at the game reserve — it was the first place I ever felt I really belonged.

By jumping into the deep, I did myself a world of good! The experiences, friends and family made along the way are priceless and I wouldn't change a thing.

After returning to Sydney, I was offered another three months of work to run the Kids Club and resume work as a Game Ranger. It really shows that if you work hard enough towards your dream and set realistic goals for yourself you can achieve anything!

The Weave team helped me achieve my dream — from logistics of my travel arrangements to the emotional support, they made me feel more confident and supported in so many ways. I know that I can always rely on someone from Weave to be there when I need help — they are family to me.

"The Weave team helped me achieve my dream"





**“Without the support
of Weave I wouldn’t
have the tools I have
today to live a
day-to-day life.”**

- Weave Client

A year of highlights

Mad Pride 2017 - Share The Journey

It was a great night of community connection, pride, creativity, passion and purpose. We highlighted the importance of sharing stories and normalising mental health experiences - ultimately smashing the stereotypes.



"The brain is one of the most powerful organs in our bodies, yet the one we neglect the most"

- Joe Williams

Special Guest Speaker at Mad Pride 2017
@joewilliams_tew

We continue to roll out #WeaveSurvivalTips each year during Mental Health Month inviting people to share what they do to get through tough times.

Follow us on Instagram to be part of the journey
@Weave_Youth



#WEAVESURVIVALTIPS

Poet's Corner Renovation

In April 2018 we proudly launched the newly renovated community space at Poet's Corner, Redfern, along with our fantastic project partners Redlink, Cadence & Co and Sticks & Stones Landscape Design. This project was twelve months in the making and we transformed this public garden into a beautiful space that is a source of pride for the community.



sticks
& stones

RedLink



“The project is a great example of getting residents involved in actually shaping the physical space that they live in. There are so many great people, with a lot of strength and beauty, in this community — we wanted to celebrate that and involve as much of the community as we could in designing the space.”

- Lincoln Smith, Weave Community Project Worker

A year of highlights

20th Fernside Skate Comp

We celebrated our 20th Annual Fernside Skate Comp in Waterloo. It was an epic day of skill, talent and community gathering.

Thank you to City of Sydney for funding this event and allowing us the opportunity to launch Youth Week in the City. Big thanks to Nige at Totem Skateboarding for producing this event with us.



Weave Charity Gala: Creating Pathways

This year our annual Weave Charity Gala raised \$165,000

Over 600 people came to support the work we do and celebrate the impact we have in empowering people to change their lives.

We thank our key partners for helping us to host such a beautiful event. Thank you Telstra, The Monkeys, EY, Jack Morton, Doltone House, MMW, MicroHire and Chief Entertainment.



JACK MORTON



mmw3degrees



Mental Health Matters Award



We feel so privileged to have won an award for our Evaluation - Stories of Lived Experience. The award was won in the category of Improving Aboriginal Social and Emotional Wellbeing. It was a very special project for us, consulting with four generations of families who have been connected to Weave Youth & Community Services over 40 years.

“This award is a testimony to our organisational values and our philosophy that people are the experts in their own lives, and that communities have the answers.”

- Mardi Diles, Weave Partnerships & Marketing Manager

Betty Makin Youth Awards

The Speak Out Dual Diagnosis Program with NSW Drug Health Services won Outstanding Partnership of the year at the City of Sydney annual Betty Makin Awards.

A big congratulations to all of our Weave team members and our Youth Advocates who were recognised for their community contribution — we're so proud to work alongside you.



Our Volunteers

We are grateful to our amazing volunteers who contribute significantly to our community programs.



36

tutors who donated 42 hours each week (over 2000 hours in 2017/2018) helping young students flourish

27

driving instructors who spent 1354 hours on the road last year helping people overcome the barriers to obtaining their licence

Our volunteers also contribute significantly to our Kool Kids Program, Street Beat Bus and other community events.



Weave is the NSW local charity partner of EY. Through this partnership we receive pro-bono specialist support and volunteers who help at our events and raise funds for our services.

Grant joined Weave's Tutoring Program in 2015 and has been a valuable member of our volunteer community ever since. As a recently retired teacher, Grant wanted to continue his involvement within the community and upon his first visit to Weave, he knew he was in the right place.

"I'm very happy I found Weave — I felt at home very quickly. And I felt a synergy with what Weave was attempting to achieve and what I was hoping I could do with my time.

We love helping people and seeing them achieve. I've had the one student since 2015 — she was in year 7 and now she's in year 10. She's achieving stuff that she wasn't before I met her. The school has mentioned me in a couple of reports and I get her to talk to the maths teacher so we can plan. She sees me as a trusted person who she can talk to about stuff."



Light Up

A Youth Resilience Program

Our New Initiative

Light Up is a youth resilience program for young people in years 5 to 12. The workshops are designed to empower and build resilience in young people to reduce the impacts of mental health issues and youth suicide rates by helping participants navigate the challenges that life throws at them.

Light Up workshops are about creating a safe and nurturing space for young people to have the hard conversations and shed a light on issues often kept in the dark.

Workshops are co-facilitated by professional counsellors alongside Weave Youth Advocates who are young people who have been recipients of services in their lives, and have lived experience of mental health, substance use, grief, loss, family violence and other issues.

The aim of the program is to:

- Empower young people with knowledge and skills
- Encourage young people to reach out for support
- Connect young people to themselves, to others and the wider community
- Build resilience in young people so they know they can bounce back from hard times and that everybody goes through hard times and it is part of life
- Develop young people's capacity to empathise and be kind and compassionate to each other
- Give young people hope for their future

What young people are saying

"Some of the Youth Advocates shared their stories about tough times and this made me feel more comfortable with telling and sharing stories about me."

- Student Feedback

"I didn't even know there was such a thing as emotional abuse — I think I am in a relationship like that now."

- Student Feedback

To find out more information
please contact Kylie Fitzmaurice
P: (02) 9318 0539
E: kylie.f@weave.org.au

Strategic Plan

S.E.E. 21

We are proud to introduce our next Strategic Plan for 2019 - 2021. The theme of our strategic plan for the next three years is Strengthen, Empower, Evolve (S.E.E. 21).

It's a hopeful, future-focused plan that is firmly rooted in the learnings and experience of our past and builds on what we know works.

The key goals we will be focused on in the next three years are: improving the mental health and wellbeing of our communities; keeping families and children safe and connected; supporting children and young people to thrive; reducing the over representation of Aboriginal people involved in the criminal justice system; and nurturing strong, connected communities.

To support our vision and the goals of our strategic plan, we will invest in: our people and culture; ensure sustainable funding for our programs; strengthen our partnerships and our ability to demonstrate the impact of our programs; and secure appropriate spaces for our clients and our work.

Weave Strategic Plan 2019 - 2021

Strengthen

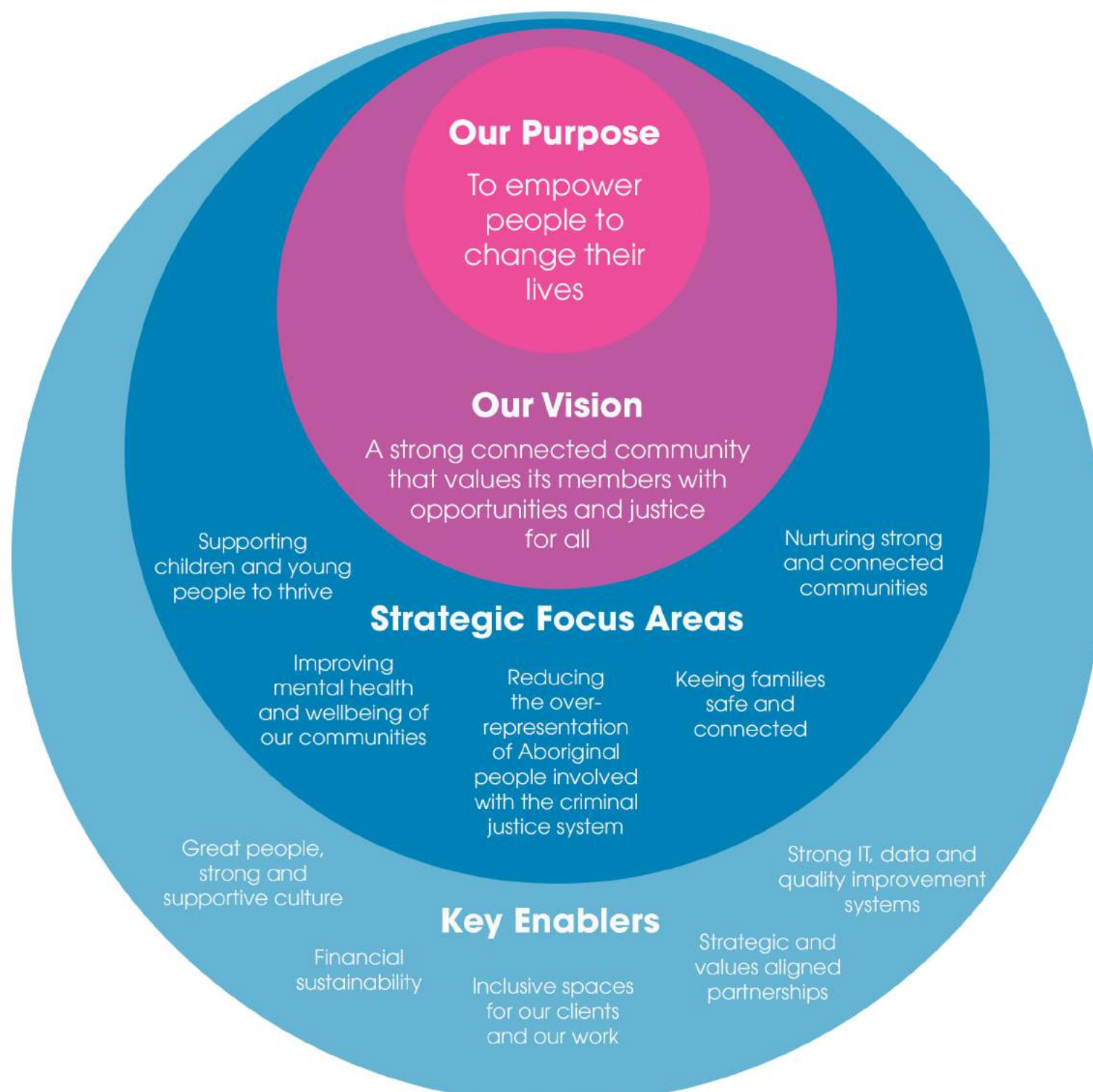
the organisation and our programs

Empower

our clients and community to realise their hopes and dreams

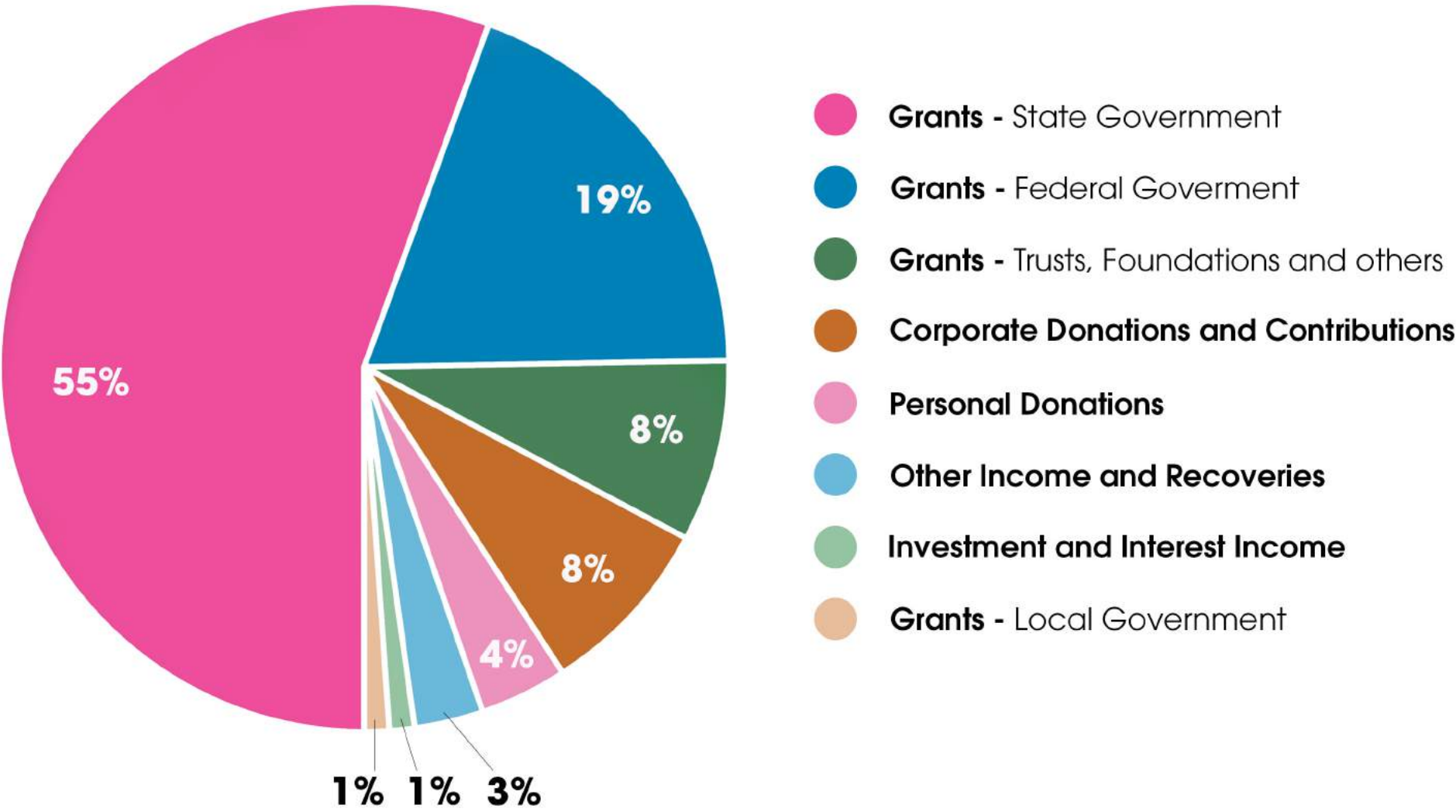
Evolve

with client and community needs

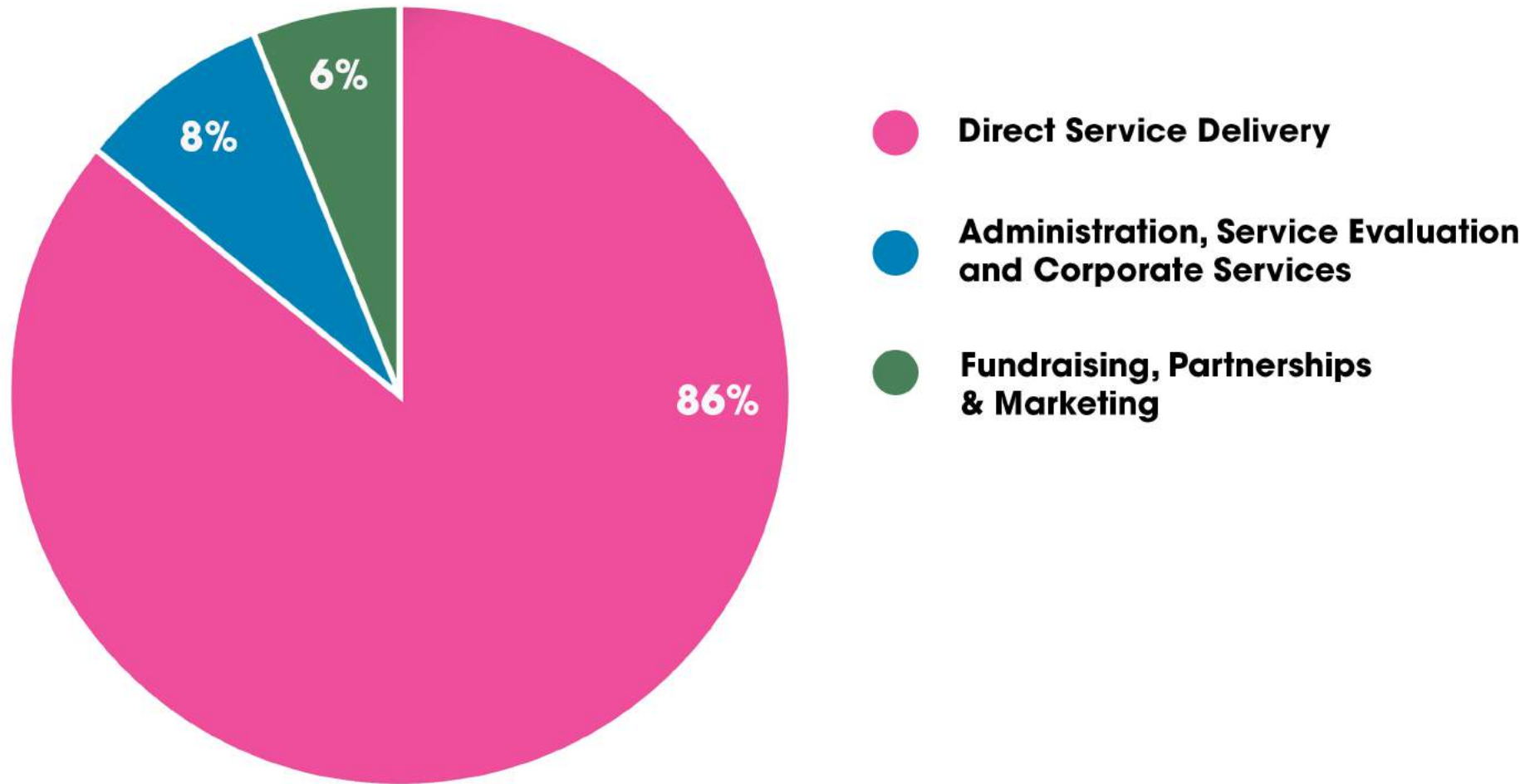


Financials

Where our money comes from



How we spend our money



Financial Performance

Revenue	30 June 2018	30 June 2017
Grants - State Government	2,175,618	1,714,891
Grants - Federal Government	732,904	611,854
Grants - Local Government	52,091	175,753
Grants - Foundations, Trusts and Others	314,582	218,650
Corporate Donations and Contributions	307,889	332,460
Personal Donations	161,158	158,659
Other Income and Recoveries	134,758	242,214
Investment and Interest Income	52,650	62,415
Total	3,931,650	3,516,896
Expenses		
Direct Service Delivery	3,361,366	2,777,569
Fundraising, Partnerships and Marketing	249,418	178,805
Administration, Service Evaluation and Corporate Services	303,047	517,497
Total	3,913,831	3,473,871
Operating Surplus	17,819	43,025
Other Item:		
Gain/(Loss) on revaluation on financial assets	10,850	(42,874)
Net Surplus	28,669	151

Financials

Financial Position

Total Assets	3,114,717	2,995,405
Total Liabilities	1,409,154	1,318,511
Net Assets	1,705,563	1,676,894

Weave Youth & Community Services revenue predominantly comes from State and Federal Government grants and generous support from local government, corporate partners, community and individual donations. Weave's total revenue for the 2017/2018 financial year was \$3.9 million shown in the graph broken down by source.

Weave Youth and Community Services maintained a solid financial position throughout the financial year and was able to pay its debts as and when they fell due. Retaining an appropriate level of net assets is important to help Weave operate effectively and to meet current, unforeseen or unplanned future costs and activities.

Please see the ACNC website to view our full financial statements for these periods
<http://www.acnc.gov.au/>

Thank You

We thank all of our funders, donors, partners and sponsors for supporting our work and enabling us to deliver services and programs to the individuals and communities we work with.



Federal Government Funding

Department of Health
Department of Prime Minister & Cabinet
Central & Eastern Sydney Primary Health Network
Department of Primary Industries
Department of Infrastructure and Regional Development
Stronger Communities

State Government Funding

Department of Family & Community Services
Transport NSW: Roads & Maritime Services
Ministry of Health
NSW Justice: Juvenile Justice
NSW Education
Land and Housing Corporation

Local Government Funding

City of Sydney
Lord Mayors Trust Fund Clover Moore
Randwick City Council
Waverley Council

Corporate Donations/Foundations

Vincent Fairfax Family Foundation
Virgin Unite
Igniting Change
Property Industry Foundation
Future Generation Fund
Sydney Impact 100: Sydney Community Foundation
Goldsmith Foundation
Cages Foundation
EY Foundation
Not Doppler
NPS Medicinewise
Adcock Foundation
Bandai Namco Entertainment Australis
Vivienne Court Trading
Squill Nichol

Other Funding

Barnardos Family Referral Service
Inner West Partners In Recovery
Clovelly Community Bank
South Eastern Sydney Local Health District
Sydney Local Health District
Department of Industry
Network of Alcohol and Other Drug Agencies
WayAhead
Resourcing Parents
Streetsmart Australia
Redlink
Killara High School

Major Corporate Partner

EY: Ernst & Young NSW

Major Individual Donors

Lynn Harvey
Bianca Rinehart
Mike Aitken and Ann Le Duc
Chris and Betsy Howard and friends
Phillip Boulton
Trudi Mitchell
Anna Maxwell
Deirdre Scott
Tim Game
Adam Casselden
Andrew Lawson
Hugh Dillon
Hament Dhanji

Partners and In-Kind Support

Launchpad Youth Community
Fresh Thinking: Carly Westwood
Telstra: (Marketing & Media Department)
MMW
The Monkeys
Jack Morton
All Sorts Fitness & Indoor Gym
Deepend
History Will Be Kind

Self Start Leadership Coaching: Rae Rafferty
Sparke Helmore Lawyers
Wotton Kearney Lawyers
Cadence and Co
Just Reinvest NSW

Talent Rise
Talkforce: Christopher Whitnall
Surfing NSW
Surf Camps Australia

Stand Up
Concord Mental Health Unit
Professor Marie Bashir Centre
Hourigan International
Launch Group

The Australian Ballet
Cohort Digital
Totem Skateboarding
Belvoir Theatre
Hidden Door

Tamarama Nippers
Kooloora Wood Turners
Bunnings Eastgardens
Wonder Music
BMG Records

BC Films Benny Edwards
Tristan Stefan Edouard
Commune
AFL NSW

Royal Botanical Gardens
Centennial Parklands

OEG: The Outdoor Education Group
Sally Fitzgibbon Foundation
Sydney Story Factory

The Settlement Neighbourhood Centre
Glebe Youth Service
WAYS Youth Service

Benevolent Society: The Shack Youth Services
Barnados

Maroubra Beach Surf and Ski
Bridge Housing

St George Community Housing
Warringa Baiya

Healthy Strong Communities

Department of Justice NSW: Aboriginal Services Unit
Legal Aid NSW

Save the Children
PCYC Woolloomooloo

The Settlement
OzHarvest

The Shopfront Youth Legal Centre
Jennifer Sharman

City of Sydney
Garden Makers

Gardens at Night
NASCA

Tribal Warrior Corporation
Domestic Violence NSW

Redfern Police
Ascham School

Sticks + Stones
The Old Fitzroy Hotel

Ted Noffs Foundation

Cobham Juvenile Detention Centre
Reiby Juvenile Detention Centre

NSW Drug Health
Plunkett Street Public School

The Enemy Within: Joe Williams
Wakagetti Indigenous Corporation

Redfern Youth Connect

Local Business Sponsors

Zeus Street Greek

Zeus Street Greek Surry Hills

The Caterer Sydney

The Abbots Hotel

Grill'd Darlinghurst

Grill'd Potts Point

Trolley'd

Mirvac East Village

Wool Cafe



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