



# Celebrating 40 years

Report from 1 July 2014 to 30 June 2016

## **OUR MISSION**

To empower people to change their lives.

## **OUR VISION**

A strong, connected community that values its members with opportunities and justice for all.

## **ACKNOWLEDGEMENTS**

Many of the images in our annual report have been taken by a local photographer Tristan Stefan Edouard who has been working with Weave over the last 2 years on a number of community projects and facilitating photography workshops with young people from Weave.

Other photos that feature in this report have been taken by young people participating in the photography workshops during the reporting period.





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## WHO WE ARE

For 40 years, Weave Youth & Community Services has been providing a range of services to young people, women, children and families who are marginalized, vulnerable and facing disadvantage in the heart of Sydney.

Weave staff work with partners and volunteers to deliver a range of holistic programs. These include casework and counseling support for mental health, alcohol and other drugs, homelessness, grief and loss and domestic violence. We also provide recreational and leadership opportunities, tutoring and skills development, and community development events and activities.

**We deliver  
award  
winning  
programs.**

**Our head office is based in the Redfern/Waterloo area, about 10 minutes south of the Sydney CBD.**

Weave is governed by a Board and managed by a team of professionals. We are a registered not-for-profit organisation, which has been incorporated as an association since 1993.

We rely on public and private funding and donations to ensure our quality programs continue.

**Through our programs, Weave works to help those in need to receive the right assistance. In particular, our programs help ensure:**

- Families get the right help to support their children and teenagers, including parenting programs.
- Counselling is available for those who would not usually get access
- Young people get access to educational opportunities.
- Young people with mental health and/or drug and alcohol issues get timely, holistic support in a non-stigmatizing environment.
- Disadvantaged children get access to quality, pro-social, recreational and support programs.
- Homeless young people get support to find safe, stable accommodation
- Young people are diverted from the criminal justice system.
- Culture is acknowledged and respected throughout all our service delivery.
- Young people get access to leadership and educational opportunities



# WEAVE'S 40 YEAR HISTORY

**1976.**

South Sydney Youth Services established by a group of local parents who were concerned about the welfare of children on the street late at night.

**1993.**

Incorporated as a not-for-profit association

**2001.**

Receives charity status. South Sydney Youth Services commences services in La Perouse via a small pilot program called Kool Kids Club.

**2006.**

The Shop Women and Children's Centre amalgamates with Weave and becomes Weave Women and Children's Centre.

**2011.**

South Sydney Youth Services renamed Weave Youth Family Community to better reflect the organisation and its range of services.

**2012/ 2013.**

Weave's new facility at Waterloo Oval officially launched. Weave rebranded and renamed Weave Youth & Community Services.

**2014.**

Weave voluntarily achieves accreditation at certificate level under ASES Standards and becomes the first community organisation to be fully accredited with no quality improvement plan required.

**2016.**

Weave celebrates 40 years. Weave wins the Network of Alcohol and Other Drugs Treatment Award for Excellence in Community Drug Treatment. Commences provision of Child, Youth & Family services in Woolloomooloo.

## OUR STRATEGIC FOCUS:

### People

Ensuring our staff are well-trained, well-supported and well-developed.

### Place

Ensuring we have physical spaces that are inviting, safe and inspiring.

### Programs

Ensuring our programs follow best practice, are responsive and are accessible.

### Financial Sustainability

Ensuring we have good governance around our financial processes and practices, and establishing new relationships and funding sources.

# MESSAGES

## FROM THE CHAIR REBECCA WALLACE

I am pleased to present my Chair's Report for another year in which Weave continues to grow from strength to strength.

In opening, I would like to acknowledge the hard work and dedication of the Board, management and staff of Weave over the past year, resulting in exceptional service to our clients and continued development of a strong corporate governance framework, ensuring that Weave continues to meet its vision, mission and purpose.

The Board has an oversight role at Weave and guides, monitors and evaluates Weave's progress in delivering its mission, strategic direction and focus. The role of the Board and its relationship with management is governed by a Board Charter, developed and approved by the Board in early 2016.

The Board meets every second month with an emphasis on corporate governance and on ensuring that Weave continues to build a strong and connected community with opportunities and justice for all, focussing on support for local Aboriginal people and families. Our Board meetings are characterised by robust discussion, collaboration and strategic thinking.

The past year has seen a transition at the Board table with Jacqui Walshe, Helen Graney, Annick Clifford, Michelle Aleksandrovics-Lovegrove, Peggy Dwyer and Sheena Polese joining the Board. These highly skilled and dedicated volunteer Board members have contributed innovative ideas, guided our strategic direction and tirelessly promoted the uniqueness of Weave in the wider community. In addition, I have been supported by our Vice Chair, Trudi Mitchell, and have greatly valued her diligence and dedication to ensuring that Weave's mandate is met.

I would also like to take this opportunity to thank long-term Board members Lindon Coombes and Louise Wagner who stepped down

from the Board during the year. These retiring Board members played a significant role in the development of Weave and on behalf of the Board and the Weave team, I would like to thank Lindon and Louise for their many years of dedication.

This year also saw the Board embark on a review of the organisation's future strategic direction, including commissioning of market research and the conduct of several comprehensive and facilitated strategic planning sessions. This process identified a number of opportunities and we are excited to oversee the implementation of strategies to enhance our support of children, young people, families and communities.

In 2016 a number of clients and community members, together with Weave staff, participated in a process to evaluate Weave with the aim of understanding how the organisation works and the difference that our programs make. Key findings of this independent evaluation included confirmation that Weave provides a community-based model of support, with client-centred and therapeutic relationships at the heart of what we do. The evaluation further revealed that many clients leave Weave with greater independence and better connections to family and community. On behalf of my fellow Board members, I would like to congratulate the Weave team for the positive feedback and affirmations contained within the Evaluation Report: Stories of Lived Experience.

The above is only a quick overview and does not do full justice to the hard work accomplished by the Board, management and staff of Weave during the year.

I would like to thank our long-term chief executive officer, Shane Brown, and all at Weave for their continued support, diligence and commitment to the ongoing growth of Weave and exemplary service to our clients.

### CURRENT DIRECTORS

Rebecca Wallace (Chair), Trudi Mitchell (Vice-Chair)  
Jacqui Walshe (Treasurer), Michelle Aleksandrovics-Lovegrove (Secretary), Annick Clifford, Peggy Dwyer Helen Graney, Sheena Polese, Louise Wagner

### FORMER DIRECTORS

Anthony Nantes (Former Chairperson), Francis Harris (Former Treasurer), Lindon Coombes (Former Co-Chair)  
Alisha Mete (Former Secretary), Rhonda Dixon-Grovenor, Pru Rheuben, Ross Steele



FROM THE CEO  
**SHANE BROWN**

We know that growing up healthy, safe and well relies on a number of essential things: loving parent/s or guardian/s, a home to live in, a good healthy environment, healthy food, a living wage, good education and opportunities to thrive. For most of the families we work with some of these things are not present and many have to survive on a social security benefit that only just pays the rent.

Weave's role in the community is to help young people and families with a way up and a way forward. Where there are things we can do to help someone achieve their goals, we will. Where there are social changes needed we will advocate for them. For example we are deeply concerned about the shortage of affordable housing in Sydney as this is placing extreme pressure on young people and families who can't afford the exorbitant rents. So next year we will be working with local and state government and corporates to help ease the housing crisis with joint housing projects for young people.

We are also aware that NSW has unacceptably high numbers of Aboriginal young people in custody and, with help from Clover Moore's Mayoral trust fund and other funding, we will be helping Aboriginal young people coming out of custody to stay out.

With the success in helping young people with drug and alcohol, and mental health issues, and our NSW treatment excellence award, we hope to expand our services in this area. We are starting a new child, youth and family service in Woolloomooloo with funding from Family and Community Services and we know that it will be a fantastic partnership with a strong community.

We know from running our Kool Kids Club program for 15 years that it helps young people stay at school and we think the model is worth sharing with other communities.

We also know that our domestic violence services help women stay safe and we will be partnering



with Redlink, a state government initiative to provide domestic violence focused programs for more women in public housing.

We know that a little bit of the right assistance can go a long way to helping people lead happy healthy lives and we are dedicated to building a strong connected community.

Thanks to the great team that is the Weave family. Thanks to the staff who do such a great job, to the volunteers who help with everything from transporting young people late at night to tutoring and helping people with driving lessons.

Thanks particularly to our wonderful and dedicated Chair Rebecca Wallace and her team of talented board members for leading the organisation in the past year.

The service is ready for the challenges ahead and we are optimistic about the meaningful impact we can continue to make.



## HIGHLIGHTS



### Kool Kids heads into the city

Weave extended its educational outreach and prevention program, Kool Kids, which works with children aged 7 to 13, to the inner city. This followed the long-term success of our Kool Kids program in La Perouse.

“Without the support of Weave I wouldn’t have the tools I have today to live a day-to-day life.”

– Weave client

### Award-winning programs

Weave won best partnership at the NSW Youth Work Awards in 2015 for After Dark, a program which offers a safe, night time space for young people to socialise. The program is run in collaboration with Glebe Youth Services, City of Sydney, Save the Children and Weave.

### Weave’s **Speak Out Dual Diagnosis**

program provides young people (12-28 years) experiencing co-existing mental health and substance use issues with practical and therapeutic support. The program won the Excellence in Treatment at the Network of Alcohol and other Drugs Agencies Awards in June 2016.

Lucy Butler, La Perouse Kool Kids Club Team Leader received The Pauline McLeod Award for her commitment and drive in supporting Aboriginal young people. She also received honours in the NSW Local Government Aboriginal Networks Awards in 2016.







### Leadership program

Weave has a strong youth participation policy and a long history of encouraging individual young people to become Youth Advocates and represent the organisation and speak up on behalf of the needs of people within the service and in the community.

We have a regular group of 20-25 young people participating in our Youth Advocate program. This group has been training to improve their youth engagement skills through formalised TAFE training, designing and implementing youth-led initiatives, participating in community consultations, and mentoring groups of younger Weave clients through the Youth Opportunities program to become the leaders of tomorrow.

### Healthy, strong and well

These posters were an extension of Weave Survival Tips, with young people sharing their experience of what they do to stay healthy, strong and well. The posters were distributed to community organisations and health centres and we intend to place these in high schools in the coming year.



### Survival tips

In October 2014 we launched our Weave Survival Tips Campaign. An initiative that acknowledges that everybody goes through tough times and that we all have unique ways of coping and surviving. The campaign involves asking people to share what they do to get through tough times, in the hope of raising mental health and wellbeing awareness. In two years we have collected close to 2,500 tips via our #WeaveSurvivalTips photo booth held at community events.

During Mental Health Awareness Month in October 2015 and 2016 we partnered with some of our local cafes to promote our #WeaveSurvivalTips campaign. We printed a selection of tips from our local young people and community members onto stickers that cafes stuck on their takeaway coffee cups during October, donating \$1 per 'Survival Tips' coffee to Weave.

The campaigns were a great success, and allowed us to connect with our local community and share inspiring and positive messages via daily caffeine hits, with messages that encourage us all to value our mind and make mental wellbeing a priority in our daily lives. Weave raised \$5,000 which went towards programs that support young people in our community to improve their mental health & wellbeing.

In addition to the money raised, the campaign helped us reach 9,500 coffee (+ tea + chai + hot chocolate) drinkers in Sydney, and through support for the campaign on social media we reached up to 250,000 social media users.





### Driving Change

A new program that started in October 2015, Driving Change helps people who would not otherwise have the opportunity, to get their Ls (learner's permit) and Ps (provisional licence). Almost 30 volunteers support the program. Since it started, it has helped more than 100 people get Ls and 19 people get Ps.



### Indigenous Advancement Strategy (IAS) funding

In 2015 Weave was successful in its application for funding from The Department of Prime Minister and Cabinet under the newly created Indigenous Advancement Strategy. The funding is to support our Kool Kids Club program in La Perouse to provide cultural and pro-social programs to enhance children's capacity attend and do well at school.

### MAD PRIDE

Mad Pride is our annual youth event hosted each year in October during Mental Health Month. During 2014 the event was held at Level 3, Central Shopping Centre attracting over 200 people and featuring guest performers True Vibe Nation, Prinnie Stevens, Sky High and local up-coming artists. In 2015 we partnered with Commune and hosted the event at their venue in Erskineville.

**Mad Pride is celebration of youth culture, art, creativity and an opportunity to smash the stereotypes often associated with mental health experiences.**





# Weave In Numbers

Our holistic service provision includes delivering programs that focus on:

- Intensive Client-Centred Support
- Project & Group Work
- Community Development Initiatives

2778

For the 2014-2016 financial years:  
Weave assisted 2778 clients.

## Intensive Client-Centred Support

### Gender

Client Gender	Number	%
Female	1627	59.34%
Male	1112	40.55%
Transgender	3	0.11%

### Aboriginality

Client Gender	Number	%
Aboriginal and/or Torres Strait Islander	1520	64.74%
Not Aboriginal or Torres Strait Islander	828	35.26%

## Project & Group Work

697

697 groups with a total of 6,744 attendees and an average of 9 per group.

## Community Development

28

28 Community development initiatives

“Weave is good—they ask your permission and preference, and let you make choices about how and when you want support.”

(Client who participated in Weave Evaluation: Stories of Lived Experience)

“I’m fitter and healthier now than I was before I came to Weave. My head is clearer.”

(Client)

“They will listen and try to understand Aboriginal people, rather than forcing your voice on them.”

(Client who participated in Weave Evaluation: Stories of Lived Experience)

## WHAT WE DO

Weave offers a diverse range of programs to deliver casework and counselling support, as well as social activities, events, creative arts programs and community awareness campaigns.

### Key programs are:

#### **Weave Women and Children's Centre**

A supportive, holistic, casework, and group work program for women with children and women experiencing domestic and family violence, and delivering early intervention and parenting programs.

#### **Speak Out**

A program that holistically supports young people aged 12-28 who experience co-existing mental health and substance use issues.

#### **Streetbeat Intensive Support**

A program that assists Aboriginal young people to access through casework and counseling support, to reduce the risk of homelessness and alcohol/drug misuse. There is also a Streetbeat Transport Service, which helps get young people home safely late at night.

#### **Kool Kids Club**

An activities-based educational, skills and social development program working with children aged 7 to 13 years, and the Switch leadership program for 13-19 year olds. The original Kool Kids Clubs is based in La Perouse and the fledgling Inner City Kool Kids Club is based in Waterloo.

#### **Specialist Homelessness Service**

Working with homeless young people in the City of Sydney as part of a consortium with Launchpad Youth Community and Ted Noffs Foundation.

#### **Partnerships**

With community organisations and corporate sponsors, and sound relationships with government agencies and councils, support Weave in the delivery of these programs and activities.

#### **Driving Change**

Driving Change helps people get their Ls (learner's permit) and Ps (provisional licence).

#### **Tutoring**

The free tutoring program is for students whose parent/s or guardian/s cannot afford to pay for tutoring.

#### **Volunteering**

Weave relies on its volunteers and has a dedicated volunteer co-ordinator to support volunteers to work effectively across the programs run by Weave.



# We rely on our volunteers

65

From June 2015 to June 2016 the number of volunteers increased more than four times, from 15 to 65. Volunteers support the following programs and services:

Free tutoring for students and young adults  
The Kool Kids Clubs in the Eastern suburbs and inner Sydney  
The Streetbeat Bus program  
Weave reception  
Driving change

Weave sincerely thanks all of the wonderful people who volunteer their time.



## From homelessness to holiday planning

Lori, a 19-year-old Aboriginal woman, came to Weave with her two-year-old son. Lori and her son had been couch surfing between family and friends for nearly two years after leaving a relationship. When they first came to Weave they were staying in temporary accommodation through Housing NSW as they could no longer stay with family and friends.

Through Weave's partnership with Launchpad, Lori was able to secure a tenancy through a young parents property. As Lori had been homeless for over two years, she had no furniture or belongings other than clothes. Weave was able to help furnish Lori's new apartment with white goods and bedding for her and her son.

With secure and stable accommodation, Lori was able to focus more on her and her son's needs, including cooking healthy meals. We have worked to improve her independent living skills, including budgeting and paying bills. Now that Lori is feeling more confident and independent she is looking to enroll her son into a day care centre for two days a week, giving her the opportunity to look for work or to engage in study. She has also started saving money to go on a holiday with family next year.

# Stories of Lived Experience

## Weave Evaluation

At Weave we receive a lot of feedback about our services and our model. We wanted to independently test this feedback so that we could more precisely understand Weave's value and to help us further improve our work.

We commissioned an independent report using leading public policy consultancy, ARTD Consultants. The report involved in-depth discussions with 53 clients and community members, as well as employees.



### Key independent findings by ARTD Consultants

Weave provides a community-based model of support: its understanding of the community, is trauma-informed, and its positive reputation among individuals and families encourages early interventions.

Weave grew out of its local community and these roots define Weave's ethos today.

The continuity of Weave and key staff has built trust and sustained intergenerational connections. The service range creates holistic supports for clients and families at all life stages.

Client-centred, therapeutic relationships are at the core of what Weave does: quality staff who care about their work are supported by the organisation to use a range of therapeutic approaches, with a strong focus on narrative therapy principles, to draw on clients' strengths and empower them to make changes in their lives that are meaningful for them.

Relationships are allowed to grow over time, forming a secure therapeutic base.

The stories of clients are valued: clients have a voice and mutual respect sustains relationships.

Staff are persistent and committed, creating shared hope and opportunities.

Weave's work has an impact for clients and communities: clients benefit across a range of developmental domains, and many leave Weave with greater independence, and some as leaders.

Clients develop better connections to family and community, and community capacity is built.

**“The stories of clients are valued: clients have a voice and mutual respect sustains relationships”**



“At Weave, one of the insights we have gained over many years is that a little of the right help goes a very long way.”



Weave CEO Shane Brown addressing the launch of the Evaluation Report



Our very own chief executive Shane Brown won the Hall of Fame Youth Worker Award for contribution to youth work in the City of Sydney over 30 years. An outstanding recognition of Shane's tireless contribution to the health, safety and wellbeing of young people in NSW

“They [Weave] have won the support of the community through honesty, empathy.”

Weave client

“It's about how they talk to you. It's not like they are 'up there' and you are 'down here', and they are trying to 'fix' your problem, they want to help you with it.”

Weave client



## WHAT WE HAVE ACHIEVED



In December 2014, Weave Youth & Community Services underwent an external review by assessors from Quality Innovation Performance (QIP) and achieved accreditation at Certificate Level of the Australian Service Excellence Standards (ASES).

Accreditation is independent recognition that Weave meets all requirements outlined in the Australian Service Excellence Standards (ASES)\* quality framework.

Being an accredited organisation gives our clients, staff, funding bodies, stakeholders and donors, confidence that Weave is an organisation committed to safety and quality. It also provides assurance that Weave operates an efficient organisation that complies with all relevant regulatory requirements.

To achieve accreditation Weave undertook extensive preparation reviewing all policies, procedures and work processes to ensure best practice. Weave then underwent a rigorous audit by an independent, external assessment team to be awarded this accolade. Our involvement in the ASES accreditation process demonstrates our willingness for organisational transparency and our commitment to continuous quality improvement.

We are very proud to have achieved this nationally recognised certification.

### What are the Australian Service Excellence Standards (ASES)?

The Australian Service Excellence Standards (ASES) 3rd edition is a quality framework owned by the Federal Department for Communities and Social Inclusion (DCSI). ASES supports community service organisations to effectively manage resources, gain better understanding of customer needs and improve accountability and reporting.



### Success for Speak Out

Weave's Speak Out Dual Diagnosis program provides young people (12-28 years) experiencing co-existing mental health and substance use issues with practical and therapeutic support. The program won the Excellence in Treatment at the Network of Alcohol and other Drugs Agencies Awards in June 2016.





### **Breakout case study**

Tanya\* is a 24 year old female client of Aboriginal and Indian cultural background. She self-referred to Weave in late 2014. Through weekly counseling with Weave's Speak Out Dual Diagnosis Program, Tanya has developed strategies to better manage the effects of complex childhood and adult trauma. Through counseling, Tanya has begun to identify healthy and unhealthy relationships in her life, while working on rebuilding self worth and self esteem. Tanya has used cannabis to self medicate since being a teenager and her use has significantly reduced. Since Tanya has engaged with Weave, she has enrolled in an online Diploma of Community Services and has become a youth advocate through Weave's Survival Tips program.

\*Name changed

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### **Having a licence, creates opportunities**

Joshua\* is a 26-year old man from Erskineville. For the past 18 months he has had full custody of his nine-year-old daughter. Life as a single dad is not easy, and has been made all the harder by not having a driver's licence or a car. Finding work that doesn't require a licence and ensuring his daughter gets to school without a car has been challenging. Through Weave's Driving Change program, Joshua has been able to access lessons with a professional driving instructor. In September 2016, Joshua passed his provisional licence test.

Weave's Work Ready Hub is now helping Joshua prepare for the workforce and his newly-acquired licence has opened the doors to many avenues of work previously closed to him. The Driving Change program, combined with other Weave programs, have had a big impact on Joshua and his daughter's lives and helped him to achieve a level of employability and mobility he would not have been able to achieve in any other way.

\*Name changed

“I was very insecure as a mother back in the early days. Seeing the changes in my kids from Kool Kids, and them reminding me that I am doing such a good job has helped me become more confident, and I'm prouder because I'm noticing my kids grow up.”  
– Weave client





### Helping women and children

During the period, Weave commenced an Aboriginal domestic violence group and expanded its Parent Education program to include Tuning into Kids, Bringing up Great Kids and 123 Magic. In addition, we saw an increase in the number of Aboriginal women accessing the Staying Home Leaving Violence program. Partnerships have continued to be a critical part of our success in helping

women and children, including our partnership with Barnardos Aboriginal Early Years program in delivery of Aboriginal Early Literacy programs and Domestic Violence groups. Our partnerships with community housing providers such as Bridge and St George Community Housing, has led to an increase in the numbers of women being housed.

### Empowering women, nurturing kids

Rachel was referred to the Staying Home Leaving Violence (SHLV) Program at Weave Women and Children's Centre in April 2016 by the NSW Police Child Wellbeing Unit. Rachel has three daughters.

Rachel and her children had to leave their home with minimal belongings and relocate to an area unknown to the perpetrator. The children also had to change schools.

Weave was able to provide practical assistance, along with therapeutic and emotional support to Rachel and her daughters. The SHLV program brokerage and Victims Services Support Scheme assisted financially with relocating and setting up their new home, along with the costs involved with the new school for the children. Counselling was also arranged for the eldest child. When looking after Rachel's children on their first visit to Weave, our childcare worker noticed their interest in the keyboard and played for them 'Mary Had A Little Lamb'. The oldest daughter was really keen and was shown how to play it bit by bit. About half an hour later she was playing the song through, making mistakes, pausing and correcting it all by herself.

At the end of the hour she was able to play it in full to her mum. It was obvious she had a natural musical talent. An exciting opportunity came up for a keyboard to be donated to the family, which thrilled the girls. Luckily we were able to find a volunteer to continue teaching her piano.

Rachel has worked incredibly hard to maintain her and her children's safety and move on from her experiences of abuse and control. Rachel has enrolled in TAFE for 2017 through the NSW Government Fee-Free Scholarship, which is available to people who have experienced domestic and family violence.

Rachel and her children have now settled in their new neighbourhood and are living in a safe and stable environment, free from violence. Rachel is an incredible woman and extremely dedicated mother and an inspiration to us all at Weave Women and Children's Centre.



**“Now that I’m a lot stronger, they’ve built me up so that now if something was to happen I’ve got a lot of outreach programs, I would know what to do. So say a catastrophe happened and there was no more Weave, I know me and my family would be okay.”**

– Weave client

### Our tutoring program

In the last year, we’ve almost tripled the number of students receiving tutoring. In May 2016, an additional outreach tutoring program was established at the National Centre for Indigenous Excellence one afternoon a week specifically for year 5 and year 6 students.

All Weave’s tutors have a minimum of an undergraduate degree with many holding post graduate qualifications. A number of tutors either have or are studying for a doctorate and a number are studying medicine.

### Accessing a range of Weave support

A family member referred Jo to Weave’s Streetbeat Intensive Support Program. She had been homeless for five years and was couch surfing between friends and family. She had no income, and had a great deal of fines that she could not afford to pay off. Jo required intensive casework support, so the Streetbeat Intensive Support Program helped to meet her needs. We set up a Work and Development Order so that Jo’s fines could be paid off, and assisted her to obtain a Youth Allowance from Centrelink. This was a huge relief for Jo, and helped to reduce the overwhelming stress that she felt on a daily basis.

In order to resolve Jo’s need for accommodation, the Streetbeat program helped her apply for priority housing, which was approved. While Jo was waiting for a housing offer she was referred to a number of youth accommodation services, and eventually secured transitional housing for 18 months. This was the first time Jo had felt safe and secure, and was delighted to have a place of her own.

As Jo was now in a stable environment, she was able to work on the trauma that she experienced as a child, so she was referred to a psychologist. She was also referred to a legal service to help her apply for compensation.

Jo is now excited about her future. She is focusing on obtaining her learner’s licence through Weave’s driving program, and is hoping to secure full-time employment in childcare, hospitality or administration.



### Playgroups in the Park

Playgroups in the Park, a joint initiative of Redfern local services is held for local families with children under the age of 5. The first community event for 2016 took place in April in Redfern Park. It was a beautiful, sunny Autumn day and Weave Women and Children’s Centre ran an arts and craft activity – Paper People.

This involves the children creatively decorating their paper people and then describing which family member’s or friends they have created. This is a fun and interactive activity parents can do together with their child. The paper people proved to be popular with the young children who then had something memorable to take home.

# FINANCIALS

# 2015 & 2016

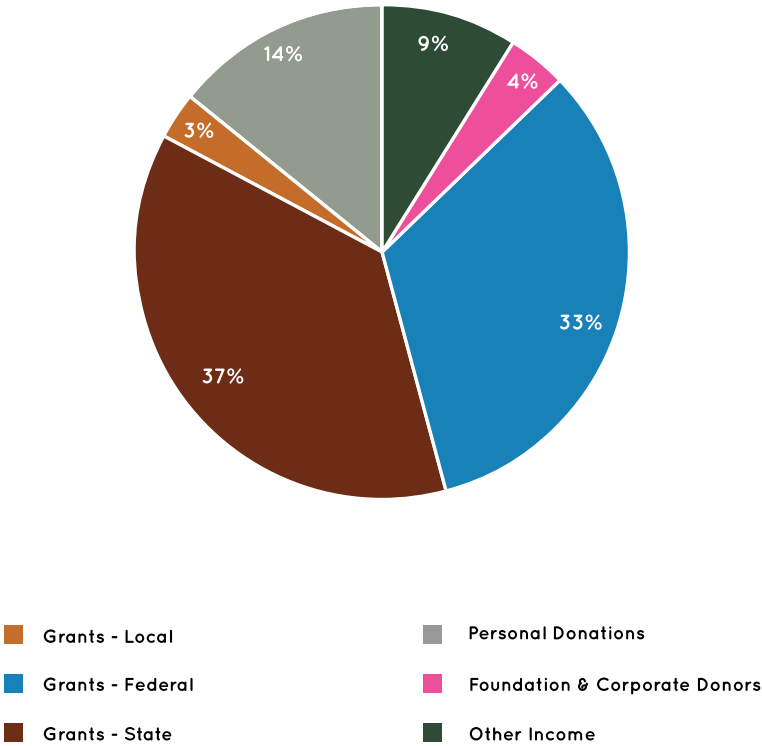
Overview for financial years 2015 & 2016

Income	FY2016	FY2016	Income	FY2015	FY2015
Donation Income	414,385	14.32%	Donation Income	307,285	11.25%
Grant Income	2,331,096	80.58%	Grant Income	2,359,477	86.42%
Other Income	147,537	5.10%	Other Income	63,623	2.33%
	2,893,018			2,732,386	
Expenses			Expenses		
Programs	2,088,444	76.92%	Programs	1,760,888	76.91%
Administration	491,911	18.27%	Administration	409,937	17.90%
Marketing, Fundraising & Partnerships	68,826	2.56%	Marketing, Fundraising & Partnerships	52,673	2.30%
Vehicles	65,832	2.44%	Vehicles	66,172	2.89%
				2,289,669	
Operating Surplus	178,005			440,717	

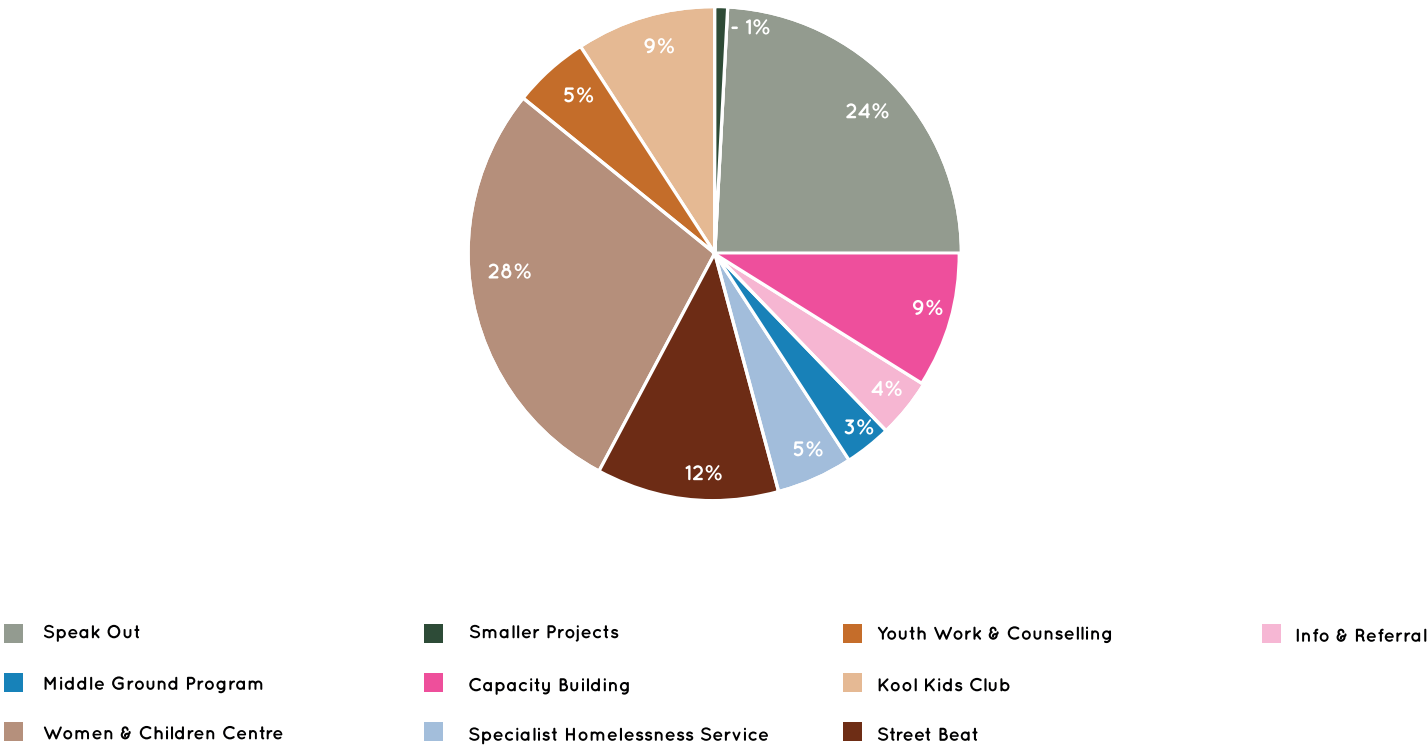
Operating Surplus includes fund carried forward and allocated to future program delivery  
Please see the ACNC website on <http://www.acnc.gov.au/> to view our full financial statements for these periods



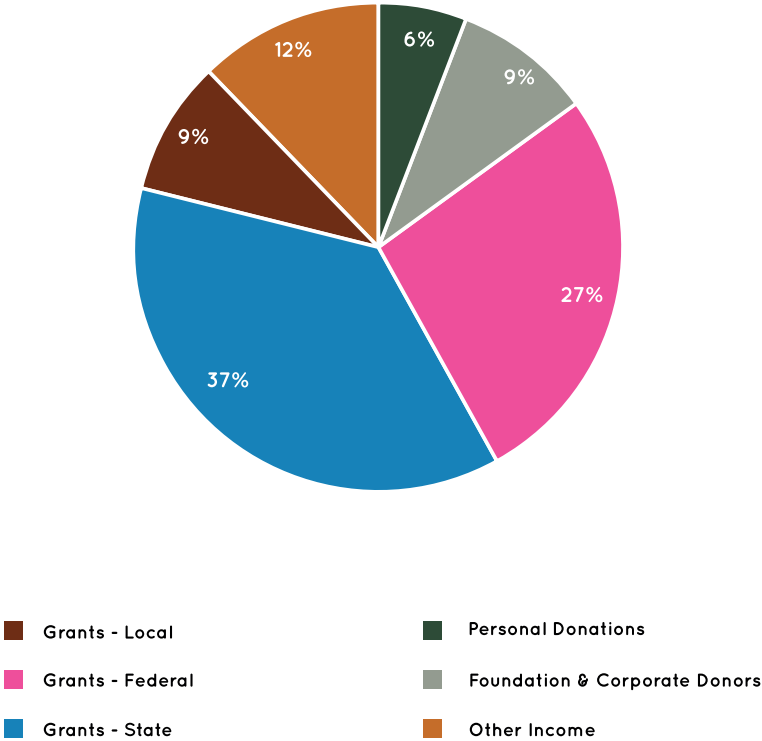
# Revenue Split By Funding Source FY Ending 30th June 2015



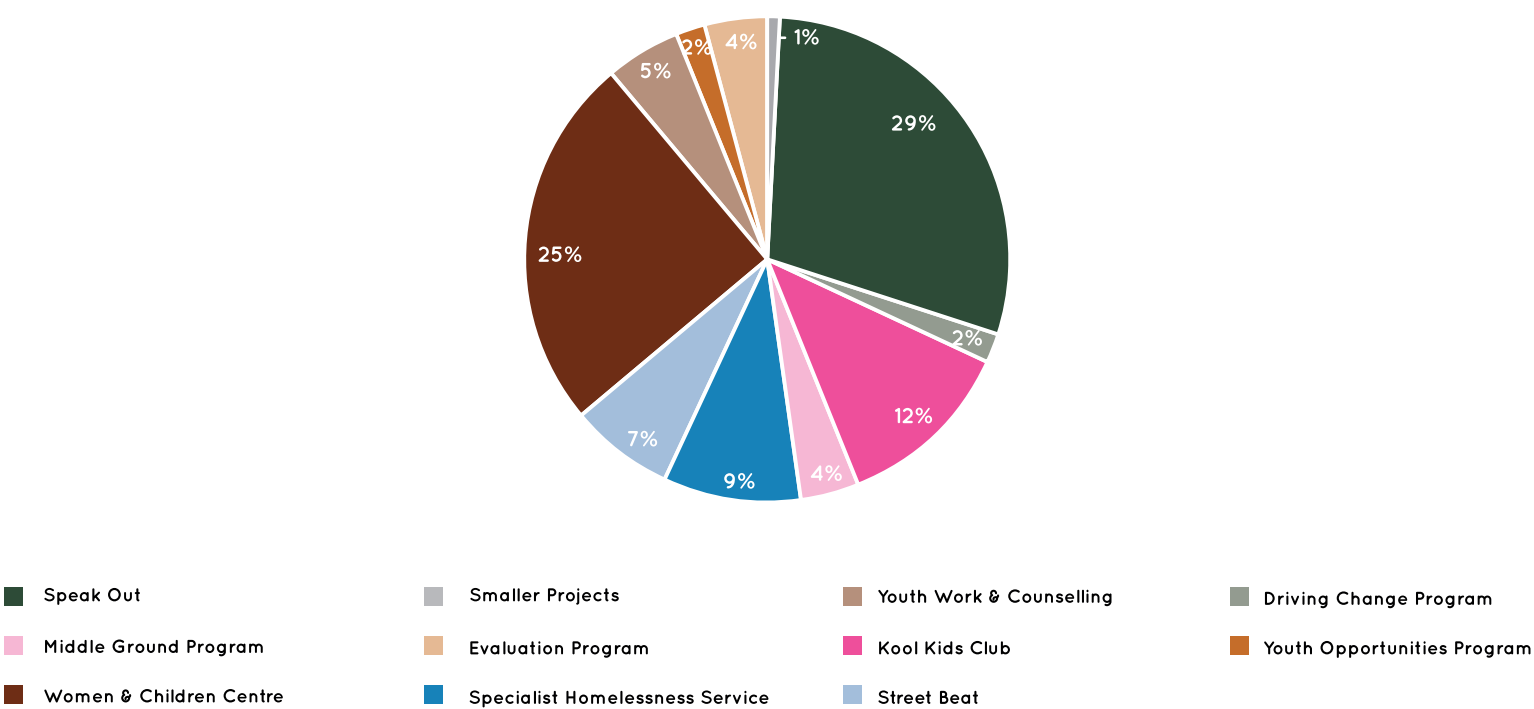
# Revenue Split By Program FY Ending 30th June 2015



# Revenue Split By Funding Source FY Ending 30th June 2016



# Revenue Split By Program FY Ending 30th June 2016





# THANK YOU TO OUR SUPPORTERS

We thank all our funders, donors, partners and sponsors for supporting our work and enabling us to deliver programs to the people and communities we work with.

## FEDERAL GOVERNMENT FUNDING

Department of Health  
Department of Prime Minister & Cabinet

## STATE GOVERNMENT FUNDING

Department of Family & Community Services  
Housing NSW  
Transport NSW - Roads & Maritime Services

## LOCAL GOVERNMENT FUNDING

City of Sydney  
Lord Mayors Trust fund Clover Moore  
Randwick City Council

## OTHER FUNDING

Barnardos Family Referral Service  
Central and Eastern Sydney PHN (ATAPS)  
Inner West Partners In Recovery  
Bendigo Bank Clovelly  
Rivendell School (WCC)  
South Eastern Sydney Local Health District  
(Namatjira funding for KKC)

## DONATION FUNDS/FOUNDATIONS

Property Industry Foundation  
Financial Institutions Community Aid Program  
(FICAP)  
Igniting Change  
Buck Foundation  
Southern Youth & Family Services Association  
UNSW Community Development Foundation

## MAJOR INDIVIDUAL DONORS

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## PARTNERS

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Porcorosso



**EMPOWERING PEOPLE TO CHANGE THEIR LIVES**

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